

The Democracy and Workers' Rights Center undertake a series of legal clinics in cooperation with Women's Center for Legal Aid and Counselling

PRESS RELEASE



Ramallah- the Democracy and Workers' Rights Center in Palestine, in cooperation with Women's Center for Legal Aid and Counselling, concluded seven legal clinics to raise awareness of labour and social rights and provide working women with access to specialized legal advice in their places of residence or nearby.

These legal clinics are part of a project for improving access to justice for women workers and their capacity to claim their economic and social rights, funded by the United Nations development program, under Sawasya, the UNDP/UN Women Joint Programme "Strengthening the Rule of Law: Justice and Security for Palestinian People" (2014-2017).

131 women participated in the legal clinics, including women workers in municipalities, CSOs women's associations, cooperatives such as poultry raising, services, offices and retail shops workers, librarians, kindergarten workers, university students and graduates, beauty salons workers, garment and textile workers, Red Crescent society workers; from Nablus, Tulkarem, Tubas, Shuqba, Deir Abu Mashal, Deir Sudan, Deir Nitham.

During the legal clinics, 155 legal consultations were provided about: overtime working hours, shifts system in hospitals, night work, vacations, work injuries, part time jobs, dangerous jobs, nursing leave, labor inspectors tasks, minimum wage, protection tools for workers, fixed term and unlimited contracts, end of service indemnities, delay in paying wages, the amount of money the employer deduct from employees' wages as a result of advance payment, unfair dismissal, work on official and religious holidays,

the legal age on employment, wages deducted on holidays, how to communicate with the Ministry of Labor and the legal period for warnings.

A private school teacher from Deir Nitham said: “I gained knowledge about workers’ rights such as the minimum wage and vacation”, and added: “I and some colleagues talked to our employer demanding to receive the minimum wage. If he does not respond favorably to our demand, we will contact the Ministry of Labour”. **Aya Radi, who is a beauty salon student seeking a job opportunity, said:** “in my search for a job, I will not agree on working without a contract or without determining my wage beforehand; now, I gained knowledge about the labour office and whom to contact if my rights are violated”.

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