



*DWRC OBTAINED A COURT DECISION OF 28,425 SHEKELS FOR A FORMER PRIVATE SCHOOL TEACHER AS COMPENSATIONS FOR VIOLATION OF LABOR RIGHTS, INCLUDING PAYMENT OF SUMMER VACATION WAGES, WHICH MANY WORKERS IN PRIVATE SCHOOLS ARE DEPRIVED OF*

(A'.N.) is a former private school teacher, who had a written work contract between 2013 and 2016, with a monthly wage of 3000 NIS. During the same period, his employer took advantage of his need to keep his job. He used to demand that he signs an annual clearance declaring that he had received all his rights at the end of each year, although he received nothing.

When (A'.N.) obtained a work opportunity at a governmental institution, he resigned from his previous job, giving his employer a month's notice as required by the law. When he handed in his resignation, (A'.N.) requested his rights according to the Palestinian Labor Law, but the employer kept refusing to pay any compensations & refused any negotiation settlement with the Labor Ministry. This led the teacher to file a complaint with DWRC.

DWRC's Legal Aid and Human Rights Unit first attempted to engage in negotiations with the employer, but the school refused to agree to a settlement. The case was filed with a Palestinian court. The court issued its decision on 30/10/2018, awarding the teacher an amount of 28,425 NIS for end of service indemnities and summer vacation wages.

Even after the court decision was issued, the employer refused to comply. The school emptied all its bank accounts in an attempt to prevent the implementation of the court decision.

The lawyer entrusted with the case had no choice but to request the seizure of the school and its properties. This decision was implemented in 08/09/2020, and the school's management had to approve the payment of the compensations due to its former employee, through a first payment and installments by check, with the approval of (A'.N.).